

WE THE REVOLT

RFP

Mentoring & Rehabilitative Youth Programming in Harris County

Issued by: We The Revolt, Inc.

RFP Release Date: October 1, 2025

Proposal Deadline: November 1, 2025

Award Notification: December 1, 2025

Program Launch Date: January 1, 2026

I. Overview

We The Revolt, Inc. (WTR) is a nationally recognized nonprofit that partners with juvenile justice agencies to provide trauma-informed mentoring and rehabilitation to youth in detention, on probation, and at risk of reoffending. This RFP seeks to fund organizations based in Harris County, Illinois, with the proven capacity to implement WTR's mentoring model both inside detention facilities and in the community with youth on probation.

Applicants must be able to serve 25–50 youth weekly across two sessions per week—one of which must be inside a juvenile detention center. Funding is intended to supplement existing staff and reinforce programming already in place.

II. Grant Award and Disbursement

- **Total Award:** \$10,000 per site
- **Disbursement:** \$1,000 per month over 10 months (January–October 2026)
- **Method:** Funds will be released **monthly upon invoice submission**

- **Reapplication:** Organizations may reapply for continued funding for the next year upon successful completion of the 10-month term.
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III. Eligibility Criteria

Organizations must:

1. Be a registered nonprofit in good standing with the State of Illinois.
 2. Have a minimum of five (5) years' experience working with justice-involved youth, or demonstrate that key staff possess five or more years of such experience.
 3. Maintain active MOUs or letters of partnership with:
 - Harris County Juvenile Probation Department
 - Harris County DJJ (or equivalent agency)
 - At least one Harris County juvenile detention facility
 4. Show history of program delivery in high-crime zip codes.
 5. Demonstrate capacity to serve 25–50 youth weekly and operate year-round.
 6. Employ at least two qualified youth workers, mentors, or facilitators trained in trauma-informed practices or behavioral intervention.
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IV. Scope of Work

Weekly Programming Requirements (2 Sessions):

Location	Description	Frequency	Min. Participants
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Detention Center	Implement trauma-informed mentoring using WTR's curriculum	1x/week (2 hrs)	15–25
Community-based (e.g., with probation youth)	Conduct leadership development, life skills, and restorative practices	1x/week (2 hrs)	15–25

Core Deliverables Include:

- Weekly mentorship sessions (group and/or one-on-one)
- Life skills workshops (e.g., conflict resolution, emotional regulation)
- Vocational exposure or reentry readiness where applicable
- Participant tracking and monthly reporting
- Engagement with probation officers, case managers, or facility staff

V. Required Application Materials

All proposals must be submitted by October 1, 2025, via email to support@wetherevolt.org. The complete application package must include:

1. Narrative Proposal (Max: 5 pages, PDF)

This narrative must address the following headings in order:

A. Organizational Overview & Mission Fit

- Brief history of your organization
- Your mission and how it aligns with We The Revolt's focus on justice-involved youth

B. *Organizational Capacity & Experience*

- Specific history working with justice-involved youth (dates, programs, numbers served)
- Describe current partnerships with DJJ, probation departments, and detention centers
- Description of facilities or locations used for programming

C. *Program Design & Delivery Plan*

- Clear, weekly delivery plan aligned with WTR's model (2 sessions/week, one in detention)
- Youth engagement approach (group, one-on-one, trauma-informed)
- Description of curriculum integration (will you use WTR's materials, blend with yours, etc.)
- How you will ensure consistent attendance and impact for 25–50 youth/week

D. *Staffing Model*

- Roles/titles and qualifications of team members who will lead programming
- Staff-to-youth ratio
- Any supervision, safety, or trauma training in place

E. *Community Impact & Cultural Responsiveness*

- Describe the target neighborhoods and youth population you serve
 - Share any unique cultural or community strategies your team brings
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2. Credentialing & Documentation

- Resumes or bios for at least 2 direct-service staff or mentors (must demonstrate 5+ years combined experience with justice-involved youth)
- Current MOUs or letters of partnership from:
 - A juvenile detention center
 - Harris County Probation or DJJ
- Certificate of Liability Insurance

- Security clearance documentation for staff (or process used to obtain clearance)
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3. Program Schedule (1 page)

Include a draft weekly schedule that clearly identifies:

- Day/time of detention center session
 - Day/time of probation or community-based session
 - Locations/facilities used
 - Staff assigned
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4. Budget & Use of Funds (1 page)

Submit a line-item budget that shows how you will allocate the \$10,000 over 10 months. Funds may only be used for program-related expenses, such as:

- Staff stipends or supplemental pay
- Transportation to/from detention center
- Materials, books, or training tools
- Snacks or basic incentives for youth
- Reporting or admin support (if clearly tied to program delivery)

Note: Funds will be disbursed monthly, \$1,000/month upon invoice submission. No start-up grants will be awarded—funding must supplement existing capacity.

VI. Program Timeline

Milestone	Date
RFP Release	October 1, 2025
Application Deadline	November 1, 2025
Award Notification	December 1, 2025
Program Launch	January 1, 2026

Program End	January 1, 2027
Reapplication Window	Opens November 2026

VII. Monitoring and Compliance

Selected grantees will:

- Submit **monthly outcome and attendance reports**
 - Send **monthly invoices** to receive disbursement
 - Participate in **quarterly cohort check-ins**
 - Agree to **site visits** or virtual observations as part of WTR's quality assurance
 - Use WTR's trauma-informed curriculum, implementation toolkit, and evaluation framework
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VIII. Selection Criteria

Proposals will be evaluated based on:

- Demonstrated experience and staffing qualifications
 - Strength and clarity of implementation plan
 - Strength of partnerships with detention/probation
 - Cultural competence and alignment with trauma-informed practices
 - Feasibility of proposed budget and schedule
 - Track record of successful youth outcomes
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IX. Submission Instructions

Submit completed proposals and attachments to:

support@wetherevolt.org

For questions, call (305) 608-0517

Subject line: **“Harris County Mentoring RFP-M68H – [Your Organization Name]”**

X. About We The Revolt

We The Revolt, Inc. is a national nonprofit focused on transforming the lives of at-risk and justice-involved youth through mentorship, reentry support, trauma-informed care, and community-based rehabilitation. With a presence in Miami, Houston, and beyond, our programs are trusted by courts, DJJ circuits, and probation departments. Learn more:

www.wetherevolt.com